

INTERNSHIP PROGRAM

GUIDELINES & INSTRUCTIONS

Goals

The goals of the Internship Program are to:

- 1. train students in legal skills (analytical thinking, oral and written communication);
- 2. provide students with insight into the workings of the legal system;
- 3. provide students with experiences that would not otherwise be available to them;
- 4. promote the sense of professional responsibility among law students; and
- 5. expand Monterey College of Law students' connections with the local community.
- 6. expose students to different areas of law practice, and different types of legal tasks.

Students participating in the Internship Program are visible representatives of Monterey College of Law to the legal community. Graduates of Monterey College of Law often obtain employment after admission to the bar as the result of their exposure to courts, law firms and agencies during the internship experience.

Eligibility

To be considered for placement, students must:

- 1. be in good academic standing (GPA 70.00 or higher);
- 2. be in good financial standing;
- 3. be enrolled as a third or fourth-year student (under exceptional circumstances, a second-year student may be considered for placement);
- 4. have completed any prerequisite course requirements, including but not limited to Professional Responsibility and any additional requirements set by the supervising attorney or judge; **and**
- 5. submit the application for approval *prior to beginning work in the internship*.¹

Students placed with a court, law firm, or agency through the Internship Program must adhere to the standards of professional conduct as set forth in the Code of Professional Responsibility of the American Bar Association, the Rules of Professional Conduct of the State Bar of California, and the MCL Student Honor Code. Any student who fails to comply with these standards will be suspended from further participation in the Program at the Dean's discretion.

Opportunities

Students are strongly encouraged to seek out internship opportunities that interest them and that would fit their busy schedules. A phone call offering free law student labor for 4 hours per week is a great way to get a law office interested!

¹ Students who submit an application during or after completing their work may be denied if the past-completed work does not satisfy the requirements for approval. *Please contact Dean Christensen as soon as possible if you have already begun volunteer work and are hoping it will qualify for internship credit.*

Judicial Internships are sometimes available with local superior courts. The student may work with a specific judge, the court research attorneys, or several judges.

Internships are sometimes available with governmental agencies, such as the District Attorney, Public Defender, or County Counsel, as well as with private law firms or non-profit legal services agencies that provide free (pro bono) assistance to needy clients.

Students may not receive internship credit form work they were paid to perform. However, the placement law office may choose to pay for the student's registration for internship units.

Please be aware that a student intern may not be supervised by an attorney: 1) who is related to the student by blood, marriage or domestic partnership; 2) by whom the student has been employed during the preceding twelve (12) months; and/or 3) with whom the student is otherwise significantly connected (e.g., business partner, significant other). If you have any questions about this, please contact internships@montereylaw.edu.

If you are interested in an internship but concerned that your schedule is too limiting, we are here to help you problem solve! Please reach out to <u>internships@montereylaw.edu</u> for advice and suggestions.

STEPS FOR OBTAINING INTERNSHIP CREDIT

STEP 1: Apply

- 1. Review these Instructions
- 2. Complete the Student Application Form
 - Each unit of credit requires 60 hours of qualifying work. You may complete your hours for a single unit across multiple semesters if needed.
 - Please be aware that if you want to seek more than two units of internship credit, you may only be approved for two units and asked to re-apply for additional units.
 - If you are applying for additional units for work in an office where you have already received internship credit, your application must describe legal work that will be *new* to you.
 - Your supervisor may either sign your application form or email a letter confirming their work plan to <u>internships@montereylaw.edu</u>.
- 3. Email your completed application to internships@montereylaw.edu

STEP 2: Wait for Approval

You will receive a written notice stating whether your application has been approved.

STEP 3: Register and Pay Tuition

- 1. Use an Add Form to register for the units that were approved.
- 2. Your Add Form will only be accepted after your application has been approved.

STEP 4: Work at Your Internship

1. Make Sure Your Assignments Qualify for Credit:

Credit will be granted for work that teaches you *new intellectual legal skills*. Clerical tasks, such as filing, photocopying, and answering the phone *do not* satisfy the criteria for internship credit. It is your responsibility to communicate with your supervisor to ensure you're getting satisfactory legal experience that will earn you credit. Qualifying tasks could include:

- Participation in court or administrative proceedings,
- Conferences with lawyers and other professionals,
- Client interviewing,
- Legal research,
- Drafting pleadings, motions, points and authorities, briefs, research memoranda, orders, discovery, contracts, and estate planning documents.

2. Record Your Work on Time Sheets

Students are required to keep time sheets detailing the date, a brief description of the work done, and the amount of time consumed. All time sheets must be verified by the supervising attorney or judge. Students are strongly encouraged to complete a timesheet periodically (e.g., monthly).

STEP 5: Submit Final Paperwork for Approval

To obtain credit, students must submit the following to <u>internships@montereylaw.edu</u> prior to the end of the semester in which they want to receive credit. Each of these materials is described below:

- 1. VERIFIED TIME SHEETS. Students are required to keep time sheets detailing the date, a brief description of the work done, and the amount of time consumed. All time sheets must be verified by the supervising attorney or judge.
- 2. SAMPLE WORK PRODUCT. Students must submit a minimum of five (5) pages of their intellectual work product for each unit of credit. Examples include but are not limited to legal memoranda, draft pleadings/motions, or demand letters.
- 3. SUPERVISOR EVALUATION REPORT. The supervising attorney or judge evaluates the student's competence, professionalism, attitude, and response to assigned responsibilities. Supervisors may either submit their evaluation form to the student or email it to <u>internships@montereylaw.edu</u>.
- 4. STUDENT EVALUATION REPORT. The student evaluates their own performance in the internship and reflects on what they gained from the experience. The student may also evaluate the benefits and drawbacks of the placement and make suggestions for improvement.

All of the above materials must be submitted to <u>internships@montereylaw.edu</u>. Failure to submit complete materials will preclude the award of any credit.

STEP 6: Grading

Students will receive a grade of "Pass" or "Fail" for any approved units of Internship. The final grade will be determined by Dean Christensen based on the verified time sheets, the supervisor's evaluation, the sample work product, and the student evaluation. No grade or credit will be given unless all required documents have been submitted.



APPLICATION F	ORM

Name:		
Address:	Phone:	
Graduation Semester/Year:	GPA:	
Units Requested:12		
Place of Internship:		
Address:		
Name of Supervising Attorney or Judge:		
Title:	Email Address:	
Phone:	-	
State Bar Number:	Number of Years in Practice:	
Please provide a brief description of the legal wor	rk you will be doing:	

Briefly describe the legal services provided by the place of internship:

Have you received unit credit for an internship previously? List the internship, semester completed, and number of units received:

To be considered for placement, students must be enrolled as third or fourth-year students. Under exceptional circumstances, a second-year student may be considered for placement. Please mark all courses completed:

Criminal Law & Procedure	Civil Procedure	Legal Research
Torts	Evidence	Legal Writing I
Contracts	Real Property	Legal Writing II
Professional Responsibility		Appellate Writing

STUDENT CERTIFICATION

____ The information provided in this Application is true and accurate.

____ I will not perform any legal work outside of the supervision of my Supervising Attorney or Judge.

____ I will maintain client confidentiality and comply with both the Rules of Professional Responsibility and office policies. I will not engage in any unethical practices during my internship.

____ I will not accept any compensation for my work during this internship, with the sole exception that my place of internship may offer to pay for my tuition for this internship unit(s).

____ I have reviewed the school's Internship Program Guidelines & Instructions, and I do not have a significant personal connection to this place of internship as described in the Guidelines.

____ My work product will be professional, timely, and the result of my best efforts. My conduct will be professional and will conform with the requirements of the office and internship.

Student Signature

Date

SUPERVISING ATTORNEY CERTIFICATION

____ I am in good standing with my State Bar.

____ I agree to supervise the student's legal work and ensure that their conduct is ethical during this Internship.

____ I have or will discuss with the student the ethical and legal parameters of client confidentiality, any other applicable rules of professional responsibility, and any specific policies my office has regarding the same.

____ I will provide the student with challenging work and regular, constructive feedback.